IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE CHICA	AGO PAINTERS)	
AND DECORATORS PENS	SION FUND,)	
TRUSTEES OF THE CHICA)	
AND DECORATORS WEL	FARE FUND,)	
TRUSTEES OF THE CHICA	AGO PAINTERS)	
AND DECORATORS DEFI	ERRED SAVINGS)	
FUND, TRUSTEES OF THE	E CHICAGO)	
PAINTERS AND DECORA	TORS)	
APPRENTICESHIP FUND,	TRUSTEES OF)	
THE CHICAGO PAINTERS)	
DECORATORS SCHOLAR	SHIP FUND,)	
TRUSTEES OF THE CHICA)	No. 25-cv-6788
PAINTERS AND DECORA)	
COOPERATION TRUST FU)	
TRUSTEES OF THE CHICA)	
AND DECORATORS RETI	REMENT SAVINGS)	
FUND)	
)	
	Plaintiffs,)	
)	
)	
V.)	
MICION DADIEDIC A DEC	OD A PROVINCE)	
VISION PAINTING & DECORATING)	
SERVICES, INCORPORAT	ED,)	
an Illinois corporation	D C 1 .)	
	Defendants.)	

COMPLAINT

Plaintiffs, TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS PENSION FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS , WELFARE FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS DEFERRED SAVINGS FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS APPRENTICESHIP FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS SCHOLARSHIP FUND; AND TRUSTEES OF THE CHICAGO PAINTERS

AND DECORATORS JOINT COOPERATION TRUST FUND AND TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS RETIREMENT SAVINGS FUND, by their attorneys, Paul M. Egan, Grant R. Piechocinski and ARNOLD AND KADJAN, LLP complain against Defendants **VISION PAINTING & DECORATING SERVICES, INCORPORATED**, an Illinois corporation, as follows:

Jurisdiction and Venue

- 1. Jurisdiction of this cause is based on Section 502 of the Employee Retirement Security Act of 1974, 29 U.S.C. Section 1132, 1145 ("ERISA"), as amended, and 28 U.S.C. Section 1331, Section 301 of the National Labor Relations Act, 29 U.S.C. 28 U.S.C. 185 (c), as amended, and federal common law.
- 2. The Northern District of Illinois is the proper venue pursuant to 29 U.S.C. Section 1132(e)(2) as the Plaintiffs Funds are administered here in this judicial district.

The Parties

3. The Plaintiffs are the TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS PENSION FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS WELFARE FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS DEFERRED SAVINGS FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS APPRENTICESHIP FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS SCHOLARSHIP FUND; TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS JOINT COOPERATION TRUST FUND AND TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS RETIREMENT SAVINGS FUND ("the Funds"), and have standing to sue pursuant to 29 U.S.C. Section 1132(d)(1).

- 4. The Funds have been established pursuant to collective bargaining agreements previously entered into between the Painters District Council #14 and its affiliated locals (the "Union") and certain employer associations whose employees are or were covered by one or more collective bargaining agreements with the Union.
- 5. The Funds are maintained and administered in accordance with and pursuant to the provisions of the National Labor Relations Act, 29 U.S.C. Section 186, *et seq.*, as amended, ERISA, 29 U.S.C. Section 1001, *et seq.*, and also pursuant to the terms and provisions of the collective bargaining agreements and Declarations of Trust ("Trust Agreement") which established the Funds.
- 6. Defendant VISION PAINTING & DECORATING SERVICES, INCORPORATED ("VISION PAINTING"), an Illinois corporation, is an employer engaged in an industry affecting commerce which entered into a collective bargaining agreement ("Labor Agreement") with the Union on or about April 1, 2010 whereby VISION PAINTING agreed to be bound by the provisions of the Labor Agreement and any subsequent agreements negotiated between the Union and certain employer associations. A copy of the Labor Agreement is attached as (Exhibit A).

The Agreements

7. Pursuant to the provisions of the Labor Agreement, **VISION PAINTING** is bound to the Trust Agreements and is required to make periodic contributions to the Funds for each hour worked by its bargaining unit employees working within the occupational and jurisdictional scope described therein at the rate and in the manner specified by the Labor Agreement and the Trust Agreements.

8. Under the terms of the Labor Agreement and Trust Agreement to which it is bound, **VISION PAINTING** is required to submit all necessary books and records to Plaintiffs' auditor for the purpose of determining whether or not **VISION PAINTING** is in compliance with its obligation to contribute to the Funds.

The Claim

- 9. **VISION PAINTING,** on information and belief, has breached the provisions of the Labor Agreement and Trust Agreement by failing to pay all of the required contributions for the period of April 1, 2022 through the present.
- 10. Plaintiffs require a fringe benefit compliance audit for the period of October 1, 2024 through the present to determine the amount of damages owed to the Plaintiff Funds.
- PAINTING is required to pay liquidated damages, auditor fees and all attorneys' fees and court costs incurred by the Funds in the collection process.
- 12. Plaintiffs have been required to employ the undersigned attorneys to collect the monies that may be found to be due and owing from **VISION PAINTING**.
- 13. **VISION PAINTING** is obligated to pay the attorneys' fees and court costs incurred by the Plaintiffs pursuant to the Labor Agreement, the Trust Agreements and 29 U.S.C. Section 1132(g)(D).
- 14. Pursuant to 29 U.S.C. Section 1132(g)(2)(C), Plaintiffs are entitled to an amount equal to the greater of:
 - (i) interest on the unpaid contributions; or

(ii) liquidated damages provided for under the Trust Agreements not in excess of 20% of the amount that is due.

WHEREFORE, Plaintiffs pray for relief as follows:

- A. That **VISION PAINTING** be ordered to product its books and records for a fringe benefit contribution compliance audit for the period from October 1, 2024 through the present;
- B. That Judgment be entered against **VISION PAINTING** and in favor of Plaintiffs, in the amount shown to be due under the audit;
- C. Plaintiffs be awarded attorneys fees and costs; and
- D. Such other and further relief as the Court deems as the Court deems appropriate.

Respectfully submitted,

TRUSTEES OF THE CHICAGO PAINTERS AND DECORATORS PENSION FUND, et al.,

By: <u>/s/Grant R. Piechocinski</u> One of their Attorneys

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